

## Environmental & Sustainability Policy

Skonto Plan Ltd SIA is committed to minimizing the environmental impact of its operations, continuously improving its environmental performance, and providing sustainable solutions for the benefit of all. Our position is unchanged in all areas of our operations - project development, construction production and related service processes. We commit to:

- Providing a safe and healthful workplace.
- Comply with the requirements of environmental legislation and approved codes of practice and apply industry best practice where legislation is lacking.
- Continuously seek to improve our environmental performance, proactively manage Environmental risks and plan our operations taking those risks into account.
- Investigate and, where practicable, realize sustainable, environmentally friendly and energy-efficient materials and energy efficiency in design concepts, products and construction methods
- Prevent pollution and minimize other adverse impacts on the environment in the local communities where we operate.
- Reduce our levels of waste sent to landfill sites. Promote recycling policy for paper, plastic, ink cartridges and other materials which cannot be re-used.
- Purchase materials efficiently in order to reduce waste and to use recycled and sustainable materials whether temporary or permanent. Choose environmentally friendly materials and follow energy efficiency.
- Ensure all suppliers and contractors working on our behalf adopt similar high standards of Environmental awareness.
- Where practicable use local labour to address the social aspect of sustainability.
- Assist customers to use products and services in an environmentally sensitive way.
- Raise awareness, encourage participation and train employees in environmental matters to successfully manage their working environment.
- Examine production processes to establish if savings are possible through modern eco-friendly technology.
- Use low emission transport for all company vehicles and reduce fuel consumption by good logistical planning, e.g. one drop deliveries.
- Where possible, reduce business travel using teleconferencing and video conferencing.
- Monitor and review performance targets against strong Environmental and Energy consumption objectives to continually improve performance. Communicate success, however small, throughout the organization.

By following these principles, we will ensure that Environmental risk management forms an integral part of our working practices and alignment with the Environmentally sustainable vision locally and globally.

It is the responsibility of Board to establish and maintain Environment & Sustainability Policy and to bring it into effect.

It is the responsibility of Chief Executive of Skonto Plan Ltd SIA to ensure implementation of this Policy.

It is the responsibility of each employee within their specific area of responsibility to implement this Policy.

This Policy will be kept up to date, particularly as the business changes in nature and size. All associates and employees are informed about The Environment & Sustainability Policy Statement and it is publicly available in the company's website [www.skontoplan.com](http://www.skontoplan.com)

Raimonds Freimanis  
CEO

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